

# Appendix 3X

## Initial Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

|                       |                                 |
|-----------------------|---------------------------------|
| <b>Name of entity</b> | <b>SIGMA HEALTHCARE LIMITED</b> |
| <b>ABN</b>            | <b>15 088 417 403</b>           |

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |                         |
|----------------------------|-------------------------|
| <b>Name of Director</b>    | <b>Vikesh RAMSUNDER</b> |
| <b>Date of appointment</b> | 17 February 2022        |

### Part 1 - Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|   |
|---|
| <b>Number &amp; class of securities</b> |
| Nil                                     |

+ See chapter 19 for defined terms.

## Appendix 3X Initial Director's Interest Notice

---

### Part 2 – Director's relevant interests in securities of which the director is not the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

| Name of holder & nature of interest  | Number & class of Securities |
|--|------------------------------|
| Note: Provide details of the circumstances giving rise to the relevant interest. |                              |
| N/A  |                              |

### Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

|   |   |
|---|---|
| <b>Detail of contract</b>                               | Employment Contract between Vikesh Ramsunder and Sigma Healthcare Limited ( <b>Sigma</b> ) for the role of Managing Director and Chief Executive Officer.   |
| <b>Nature of interest</b>                               | Entitlement to a grant of the following: <ul style="list-style-type: none"> <li>• fully paid ordinary shares to be acquired with a limited recourse loan provided by Sigma pursuant to the terms of the Sigma Loan Funded Share Plan; and</li> <li>• rights to acquire fully paid ordinary shares pursuant to the terms of the Sigma Rights Plan,</li> </ul> subject to the approval of the shareholders. |
| <b>Name of registered holder (if issued securities)</b> | N/A   |

---

+ See chapter 19 for defined terms.

|  |   |
|--|---|
| <b>No. and class of securities to which interest relates</b> | <ul style="list-style-type: none"><li>• 10,179,605 fully paid ordinary shares to be acquired with a limited recourse loan provided by Sigma pursuant to the terms of the Sigma Loan Funded Share Plan; and</li><li>• 2,964,845 rights to acquire fully paid ordinary shares (determined by dividing A\$1,400,000 by the 10-day volume weighted average price of a share commencing on the employment commencement date of 1 February 2022) pursuant to the terms of the Sigma Rights Plan,<br/>subject to the approval of the shareholders.</li></ul> |
|--|---|

---

+ See chapter 19 for defined terms.